

ENDORSEMENTS

Tapojärvi is committed to the principles and to contribute towards the goals set out in the following external CSR initiatives:

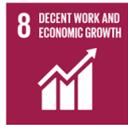
The United Nations Global Compact. We promise to operate in ways that meet the fundamental responsibilities in the areas of human rights, labour, environment, and anti-corruption *by incorporating the UN Ten Principles into our operating culture.*



The United Nations Sustainable Development Goals. We acknowledge the importance and need for progress toward UN SDGs and have identified opportunities to contribute specifically to the following:



SDG 7 – Affordable and clean energy. We produce the minerals needed for green transition and electrification of the world, and we explore and adopt new technologies and forms of clean energy to reduce the use of fossil fuels.



SDG 8 – Decent work and economic growth. We provide job opportunities in interesting projects with appropriate remuneration and work environment and invest in training to enable personal growth and career development.



SDG 9 – Industry, innovation, and infrastructure. We produce the minerals needed for infrastructure development and develop new technology to advance industrial circular economy and to save natural resources.



SDG 12 – Responsible consumption and production. We optimize our processes and develop new low-emission circular economy products to replace products that have more harmful environmental footprint.



SDG 17 – Partnerships for the goals. We acknowledge the complexity of the world's sustainability challenges and engage in long-term partnerships and customer relations to collaborate and innovate for the future.

Towards Sustainable Mining. We are committed to *report our progress* against the TSM indicators focusing on communities and people, environmental stewardship, and energy efficiency to *drive evidence-based improvement* and responsible mining.

Approved by Management Team
21.2.2024